

Athens, 12 June 2026

ANNOUNCEMENT

Free offer of shares according to the provisions of Law 4548/2018

The societe anonyme under the name “ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.” (hereinafter the “**Company**”) announces, according to the provisions of Regulation (EU) 596/2014 and the Commission delegated Regulation (EU) 2016/1052, that, in implementation of the free share offer program to executive members of the Board of Directors, General Managers and other senior executives and employees of the Company and its affiliated companies within the meaning of article 32 of Law 4308/2014, as well as to persons providing services to the Company on a regular basis, in accordance with article 114 of Law 4548/2018 (“**Program**”), the establishment of which was approved by the decision of the Ordinary General Meeting of the Company’s shareholders of 23 May 2024 and the terms of which were amended pursuant to the decision of the Ordinary General Meeting of the Company’s shareholders of 22 May 2025 and were specified pursuant to the decisions of the Board of Directors of the Company of 20 June 2025 and 30 March 2026, as authorized by the aforementioned General Meetings, **on 11 June 2026, a total of 287,605 own, common registered shares of the Company were allocated free of charge by the Company**, through OTC transfers, to twenty-two (22) executives of the Company and its affiliated companies within the meaning of article 32 of Law 4308/2014 (“**Beneficiaries**”), due to the achievement of targets for the financial year 2025. The total value of the aforementioned shares amounted to €1,357,495.60, based on the closing price of €4.72 of the Company’s share on 11 June 2026.

Out of the total of twenty-two (22) Beneficiaries, the following five (5) Beneficiaries, who **as of the above date fall within the scope of article 19(1) of Regulation (EU) 596/2014**, acquired an aggregate of 119,577 shares (out of the above total of 287,605 shares), as detailed in the table below:

| Full Name | Title | Nr. of Shares | Value of Shares |
|----------------------|---|---------------|-----------------|
| Nikolaos Carabateas | Executive BoD Member Aluminium Segment General Manager | 50,542 | 238,558.24 € |
| Panagiotis Lolos | Executive BoD Member Copper Segment General Manager | 33,529 | 158,256.88 € |
| Andreas Mavroudis | Executive BoD Member | 19,575 | 92,394.00 € |
| Nikolaos Psirakis | Group Chief Financial Officer | 9,627 | 45,439.44 € |
| Aggelos Giazitzoglou | Deputy Group Chief Financial Officer | 6,304 | 29,754.88 € |

The aforementioned shares were acquired in the context of the Company’s share buyback program, which was approved by a resolution of the Ordinary General Meeting of the Company’s shareholders of 23.05.2024.

The shares offered to the Beneficiaries are subject to a retention obligation for a period of three (3) years from 01.01.2026, i.e. until 31.12.2028.

Following the aforementioned transfer, the Company held on 11 June 2026 in aggregate 565,430 own shares corresponding to a percentage of 0,1507% of the total number of its shares.